Maureen A. Ghublikian

Portfolio Strategist (617) 722-7248

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Relationship Manager (617) 722-7779

The Boston Company

ASSET MANAGEMENT, LLC

➤ A BNY MELLON ASSET MANAGEMENT COMPANYSM

Beaver County Employees' Retirement Fund PRESENTS

International Core Equity Management

November 15, 2008

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## The Boston Company Asset Management, LLC

Company Overview as of September 30, 2008 - Preliminary

### Total Assets Under Management: \$36.1 billion

- Boston Safe Deposit Company incorporated in 1867, The Boston Company Asset Management, LLC established 1970
- A fundamental research approach to global equity management
  - 125 investment professionals
  - 12 investment teams
  - 27 core research analysts
- Consistent stock selection methodology

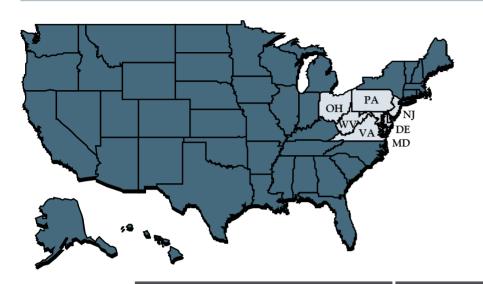
US Equity						
Large Cap	\$10.8 billion					
Mid Cap	\$2.7 billion					
Small Mid Cap	\$1.0 billion					
Small Cap	\$3.0 billion					
Micro Cap	\$87.5 million					
Balanced	\$589 million					
Sector Strategies	\$452 million					

Sector Strategies	\$452 million
Global	Equity
Large Cap	\$755 million
Small Cap	\$67 million

Non-US Equity						
Large Cap	\$9.5 billion					
Small Cap	\$424 million					
Emerging Markets	\$6.2 billion					
Alternatives						

1arket Neutral	\$226 million

### Mid Atlantic: Client Service Team



Territory Fax Number: 617. 428.1598 Territory Email: MATeam@tbcam.com

Please direct all requests for cash movement, client data, and any notifications to either this fax number or email address.

#### Client Service/New Business Development

#### Kristen Gaspar

gaspar.k@tbcam.com 617.248.6204

#### Senior Relationship Manager

#### Robert C. Conron, CFA

conron.r@tbcam.com 617.722.7009

#### Relationship Manager

Michael J. Clare clare.mj@tbcam.com 617.722.7779

#### Client Service Representative

#### David C. Brady brady.dc@tbcam.com 617.722.7321

#### Sales & Client Service Associate

# Erin S. Riley riley.e@tbcam.com 617.722.6832

#### Portfolio Assistant

#### Christina Romeo

romeo.c@tbcam.com 617.722.7528



## International Core Equity: Investment Team

RESEARCH AND MANAGEMENT						
	INDUSTRY EXPERIENCE	TITLE	SECTOR			
William S. Patzer, CFA AB, Haverford College; MBA, Stanford University	25	Senior Vice President, Co-Portfolio Manager	Health Care			
Mark A. Bogar, CFA BS, Pennsylvania State University; MBA, Northwestern University	16	Vice President, Analyst	Consumer Staples, Consumer Discretionary			
Sylvia Han, CFA BA, Cornell University; MBA, Boston University	18	Vice President, Analyst	Industrials			
Karen Singson, CFA BA, Brown University; MBA, Harvard Business School	6	Vice President, Analyst	Financials			
Justin R. Sumner, CFA BS, University of Kansas	10	Vice President	Telecom, Information Technology			
<b>Jay A. Malikowski</b> BA, Marquette University; MBA, University of Chicago	2	Assistant Vice President, Analyst	Energy, Basic Materials, Utilities			
Patrick J. Bateman BA, Saint Anselm College; MBA, Boston University	15	Officer, Junior Analyst	Consumer Discretionary			
Benjamin J. Strain BA, University of New Hampshire; MBA, Bentley College	7	Officer, Junior Analyst	Industrials, Financials			
Maureen A. Ghublikian BA, Boston State College; MBA, Suffolk University	26	Vice President, Portfolio Strategist				

A BNY Mellon Company<sup>sм</sup>

## International Core Equity: Investment Team continued

QUANTITATIVE RESEARCH					
	INDUSTRY EXPERIENCE	TITLE			
Martin D. Stephan, CFA AB, Dartmouth College; MBA, MIT Sloan School of Management	18	Senior Vice President, Director of Quantitative Research			
Theresa M. Royal, CFA BA, Emmanuel College	15	Vice President, Analyst			
Robert J. Kluchko BA, Canisius College	10	Vice President, Analyst			
George E. Defina BS, University of Connecticut	10	Vice President, Analyst			
Yucong Huang, PhD BS, University of Washington; PhD, Harvard University`	8	Vice President, Analyst			
Christine E. Donehue BA, Harvard University	1	Officer, Analyst			
Niall A. Brennan Bsc, University College Dublin	3	Junior Analyst			
TRADING					
David L. Brooks	17	Senior Vice President, Director of Global Equity Trading			
Cecelia L. Mead	16	Vice President			
Elisabeth P. Thayer	11	Assistant Vice President			
Matthew W. Horan	7	Assistant Vice President			
Christopher M. Kelley	8	Assistant Vice President			

## Core Research Equity Team

Elizabeth Slover Senior Vice President, Director of Core Research

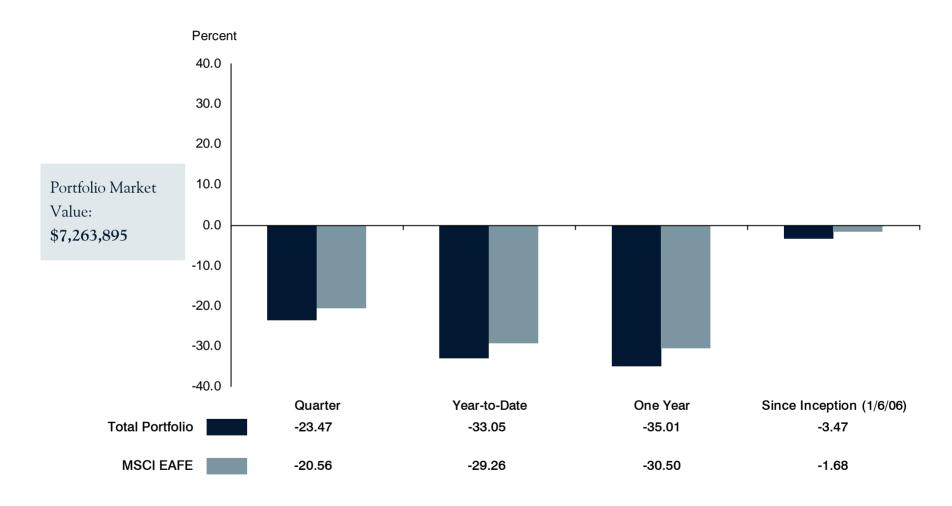
CONSUMER	FINANCIALS	HEALTH CARE	INDUSTRIALS	NATURAL RESOURCES	TECHNOLOGY
Raymond S. Bowers, III, CFA  //ice President  11 years industry experience A, Dartmouth College  //ichael Friedman, CFA  //ice President  8 years industry experience A, University of Pennsylvania;  ///////////////////////////////////	Connie F. DeBoever, CFA, CPA Vice President  11 years industry experience BS, Wharton School of Business Michael W. Holton Vice President  13 years industry experience BS, Washington and Lee University; MBA, Stanford University Timothy M. Kierstead Vice President  12 years industry experience	Daphne Karydas Vice President  • 8 years industry experience BS & MS, Massachusetts Institute of Technology; MBA, Harvard Business School Rick R. Rosania, CFA Vice President  • 13 years industry experience AB, Dartmouth College; MSF, Boston College Charles Silberstein, MD, CFA	Timothy J. McCormick, CFA Vice President  13 years industry experience BS, Niagara University; MBA, SUNY Binghamton Roger R. Threlfall Vice President 26 years industry experience BBA, Hofstra University; MBA, Boston University  Joseph DeCristofaro Research Analyst	William E. Costello, CFA Vice President  20 years industry experience BA, Marietta College; MBA, Boston University  Alexander S. Marshall Vice President  15 years industry experience BA, Princeton University; MBA, University of Texas  Robin Wehbé, CFA Vice President	Matthew D. Griffin, CFA Vice President  17 years industry experience BA, Duke University  Barry K. Mills, CFA Vice President 22 years industry experience BA, Hobart College  Erik A. Swords Vice President 8 years industry experience BS, Lehigh University
BA, Brown University; MBA, Columbia Business School  Leigh N. Todd, CFA  Vice President  12 years industry experience BS, Lehigh University  Peter A. Newman  Officer  5 years industry experience BS, Lehigh University	AB, Harvard College; MBA, Kellogg School of Management	Vice President  8 years industry experience BS, Yeshiva University; MD, A. Einstein College of Medicine; MBA, Columbia Business School  Karen Miki Behr Research Analyst  1 year industry experience BA, University of California, Berkley; MBA, MIT Sloan School of Management	• 1 year industry experience AB, Dartmouth College; MBA, MIT Sloan School of Management	■ 7 years industry experience BS, Lehigh University; MBA & MSF, Boston College Carroll School of Management  Jason L. Gibson Research Analyst ■ 1 year industry experience BS, United States Naval Academy; MBA, Harvard University  Brock A. Campbell Research Associate ■ 3 years industry experience BA, Wheaton College	Peter H. Vogel Vice President  14 years industry experience BA, Roger Williams University Rodney Hull, CFA Assistant Vice President  8 years industry experience BA, Wake Forest University Keith N. Howell, Jr. Research Associate  4 years industry experience AB, Harvard College

### Investment Objective

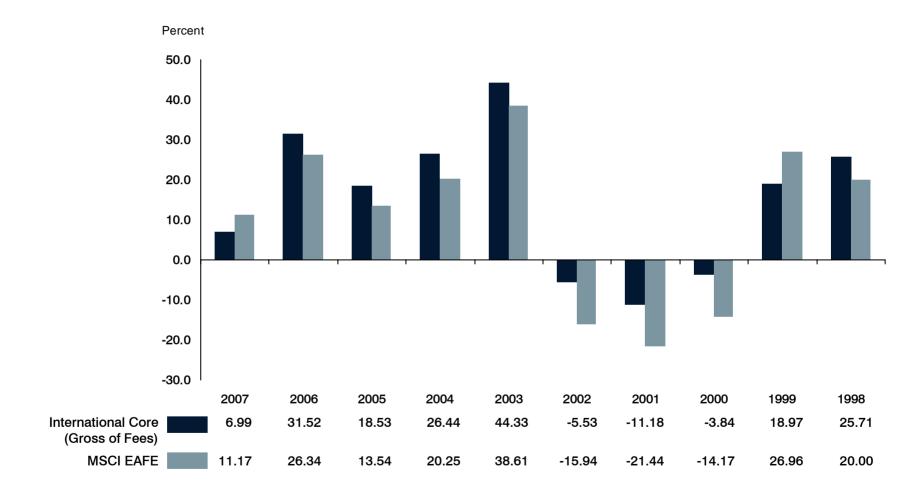
The Boston Company Asset Management, LLC's investment objective for Beaver County Employees' Retirement Fund's International Core Pooled Fund Portfolio is to outperform the MSCI EAFE Index over a full market cycle.

### Investment Performance

As of September 30, 2008



### International Core Equity: Annual Composite Returns









### International Core Equity: Country Attribution\*

July 1, 2008 - September 30, 2008

	Ave Percen	verage ent Weight Tota		Total Return		Attribution Analysis		
Country	International Core	MSCI EAFE	International Core	MSCI EAFE	Allocation Effect	Selection Effect	Interaction Effect	Total Effect
Australia	5.9%	6.5%	-29.9%	-26.6%	0.0%	-0.3%	0.0%	-0.2%
Austria	2.0	0.6	-42.2	-41.2	-0.3	0.0	0.0	-0.3
Belgium	2.1	1.0	-15.2	-31.8	-0.1	0.2	0.2	0.3
Denmark	0.1	1.0	-10.5	-26.3	0.1	0.0	0.0	0.1
Finland	1.0	1.6	-35.8	-27.3	-0.1	-0.1	0.0	-0.2
France	10.0	10.8	-16.2	-18.9	0.0	0.3	0.0	0.3
Germany	9.9	9.2	-25.6	-20.6	0.0	-0.5	0.0	-0.5
Greece	0.7	0.7	-27.8	-21.4	0.0	-0.1	0.0	-0.1
Hong Kong	2.9	2.2	-25.5	-22.9	0.0	-0.1	0.0	-0.1
Ireland	0.6	0.5	-17.0	-42.2	-0.1	0.2	0.0	0.1
Italy	3.5	3.8	-23.2	-22.2	0.0	0.0	0.0	0.0
Japan	19.5	21.5	-26.5	-17.6	-0.1	-2.1	0.2	-1.9
Netherlands	2.4	2.7	-28.5	-21.1	0.0	-0.2	0.0	-0.2
New Zealand	0.0	0.1	0.0	-16.8	0.0	0.0	0.0	0.0
Norway	0.7	1.0	-36.8	-40.7	0.1	0.1	0.0	0.1
Portugal	0.0	0.3	0.0	-18.6	0.0	0.0	0.0	0.0
Singapore	0.3	1.2	-4.6	-22.2	0.0	0.1	0.0	0.0
Spain	4.5	4.1	-15.2	-17.2	0.0	0.1	0.0	0.1
Sweden	1.8	2.2	-28.2	-22.8	0.0	-0.1	0.0	-0.1
Switzerland	8.7	7.4	-10.7	-13.2	0.1	0.2	0.0	0.3
United Kingdom	23.6	21.6	-19.4	-21.0	0.0	0.4	0.0	0.4
Total	100.0%	100.0%	-22.6%	-20.6%	-0.3%	-2.1%	0.4%	-2.0%

### International Core Equity: Sector Attribution\*

July 1, 2008 - September 30, 2008

		erage It Weight	Total Return		Attribution Analysis			
Sector	International Core	MSCI EAFE	International Core	MSCI EAFE	Allocation Effect	Selection Effect	Interaction Effect	Total Effect
Consumer Discretionary	10.0%	10.0%	-23.1%	-16.3%	0.0%	-0.8%	0.0%	-0.7%
Consumer Staples	8.5	8.7	-9.1	-9.4	0.0	0.1	0.0	0.1
Energy	8.5	8.4	-30.3	-30.5	0.0	0.0	0.0	0.0
Financials	25.9	25.9	-17.0	-17.1	0.0	0.1	0.1	0.2
Health Care	8.3	7.9	-9.2	-8.1	0.1	-0.1	0.0	0.0
Industrials	11.1	11.5	-31.5	-24.5	0.1	-1.0	0.1	-0.8
Information Technology	6.2	5.3	-29.4	-21.3	0.0	-0.5	-0.1	-0.6
Materials	9.5	10.1	-42.8	-39.4	0.2	-0.5	0.0	-0.3
Telecommunication Service	ces 5.9	5.7	-15.8	-16.8	0.0	0.1	0.0	0.1
Utilities	6.1	6.4	-15.0	-16.6	0.0	0.1	0.0	0.1
Total	100.0%	100.0%	-22.6%	-20.6%	0.2%	-2.3%	0.1%	-2.0%



4.9%

### International Core Equity: Performance Attribution Analysis\*

Individual Stock Contributors to Equity Return — July 1, 2008 – September 30, 2008

International Core						
Added Value	Percent	Stock	Ending			
	Contribution	Return	Weight			
Union Fenosa Mitsubishi HSBC Nomura Real Estate Tesco Ubisoft Entertainment Zurich Financial Services AXA Shionogi & Co. Nomura Holdings	0.1%	32.1%	0.0%			
	0.1	11.7	1.4			
	0.1	2.5	2.7			
	0.1	15.6	0.5			
	0.0	5.4	1.2			
	0.0	12.8	0.0			
	0.0	6.3	0.8			
	0.0	8.2	0.8			
	0.0	11.2	0.0			
- Herriana Herainige	0.4%		7.8%			

Subtracted Value	Percent Contribution	Stock Return	Ending Weight
BHP Billiton Ltd. Xstrata Royal Dutch Shell Total Isuzu Motors Nokia BP E.ON Esprit Holdings Vodafone Group	-1.1% -0.6 -0.6 -0.6 -0.5 -0.5 -0.5 -0.4	-41.0% -61.6 -29.3 -30.0 -44.0 -35.8 -27.8 -25.7 -41.3 -26.3	2.1% 0.6 2.1 1.8 1.3 1.5 1.5 1.8 0.8 1.6
	-5.8%		15.1%

	MSCI EAFE		
Added Value	Percent Contribution	Stock Return	Ending Weight
Volkswagen HSBC AXA Zurich Financial Services SUEZ BNP Paribas NTT DoCoMo Bridgestone Union Fenosa Eisai	0.1% 0.1 0.0 0.0 0.0 0.0 0.0 0.0 0.0	35.2% 5.2 8.2 6.3 4.2 2.4 9.1 20.6 27.4 10.7	0.6% 2.0 0.5 0.4 0.0 0.8 0.3 0.1 0.1

Subtracted Value	Percent Contribution	Stock Return	Ending Weight
BP BHP Billiton Ltd. Rio Tinto Total Anglo American ArcelorMittal Vodafone Group Royal Dutch Shell E.ON BHP Billiton PLC	-0.5% -0.5 -0.4 -0.4 -0.3 -0.3 -0.3 -0.3 -0.3	-27.8% -41.0 -47.9 -30.0 -52.5 -49.9 -26.3 -29.1 -25.7 -40.4	1.6% 0.8 0.6 1.3 0.4 0.4 1.2 1.1 1.0
	-3.7%		8.9%

0.2%

### International Core Equity: Country Attribution\*

January 1, 2008 - September 30, 2008

		erage t Weight	Total F	Return		Attribution	Analysis	
Country	International Core	MSCI EAFE	International Core	MSCI EAFE	Allocation Effect	Selection Effect	Interaction Effect	Total Effect
Australia	5.7%	6.6%	-33.4%	-32.6%	0.1%	-0.1%	0.0%	0.0%
Austria	1.2	0.6	-43.6	-44.4	-0.3	0.0	0.0	-0.2
Belgium	2.2	1.2	-26.5	-46.8	-0.2	0.3	0.2	0.3
Denmark	1.0	1.0	-21.2	-27.0	0.1	-0.1	0.0	0.0
Finland	1.1	1.7	-51.0	-43.9	0.0	-0.3	0.1	-0.2
France	10.7	10.8	-27.1	-28.6	0.0	0.2	-0.1	0.2
Germany	10.5	9.1	-33.1	-31.6	0.0	-0.2	0.0	-0.2
Greece	1.4	0.7	-39.5	-42.4	-0.1	0.0	0.0	-0.1
Hong Kong	2.0	2.2	-35.0	-39.9	0.1	0.2	-0.1	0.1
Ireland	1.1	0.6	-37.4	-53.0	-0.1	0.1	-0.1	0.0
Italy	3.0	3.9	-31.6	-35.0	0.1	0.1	0.0	0.2
Japan	19.1	20.9	-34.9	-22.2	-0.2	-3.0	0.3	-2.9
Netherlands	3.0	2.7	-39.8	-32.8	0.0	-0.2	0.0	-0.2
New Zealand	0.0	0.1	0.0	-39.2	0.0	0.0	0.0	0.0
Norway	0.8	1.1	-33.3	-39.7	0.1	0.1	0.0	0.1
Portugal	0.0	0.3	0.0	-39.2	0.0	0.0	0.0	0.0
Singapore	0.3	1.2	-18.7	-28.6	0.0	0.1	0.0	0.0
Spain	4.4	4.2	-23.9	-28.5	0.0	0.2	0.0	0.2
Śweden	1.9	2.3	-42.4	-33.1	0.0	-0.2	0.1	-0.2
Switzerland	8.0	7.1	-11.4	-19.8	0.2	0.6	0.1	0.9
United Kingdom	22.5	21.8	-33.6	-29.9	0.0	-0.8	0.0	-0.8
Total	100.0%	100.0%	-32.1%	-29.3%	-0.2%	-3.1%	0.5%	-2.9%



### International Core Equity: Sector Attribution\*

January 1, 2008 - September 30, 2008

		rage t Weight	Total R	eturn		Attribution	Analysis	
Sector	International Core	MSCI EAFE	International Core	MSCI EAFE	Allocation Effect	Selection Effect	Interaction Effect	Total Effect
Consumer Discretionary	10.4%	10.2%	-41.0%	-30.8%	0.0%	-1.3%	0.0%	-1.3%
Consumer Staples	9.0	8.6	-19.2	-21.0	0.0	0.2	0.0	0.2
Energy	8.4	8.3	-27.2	-27.1	0.0	0.0	0.0	0.1
Financials	25.2	26.2	-35.2	-33.8	0.1	-0.3	0.1	-0.1
Health Care	7.6	7.3	-14.1	-12.0	0.1	-0.1	0.0	0.0
Industrials	11.7	11.8	-39.1	-32.0	0.1	-1.0	0.0	-0.9
Information Technology	5.8	5.3	-36.0	-31.8	0.0	-0.3	-0.1	-0.3
Materials	9.9	10.4	-40.5	-35.4	0.1	-0.7	0.0	-0.5
Telecommunication Service	es 5.9	5.8	-30.9	-30.4	0.0	0.0	0.0	0.0
Utilities	6.0	6.2	-21.3	-21.7	0.0	0.1	0.0	0.0
Total	100.0%	100.0%	-32.1%	-29.3%	0.4%	-3.4%	0.2%	-2.9%

risk management technique can guarantee returns or eliminate risk in any market environment.

### International Core Equity: Performance Attribution Analysis\*

Individual Stock Contributors to Equity Return — January 1, 2008 – June 30, 2008

International Core					
Added Value	Percent Contribution	Stock Return	Ending Weight		
Santos Zurich Financial Services Swiss Reinsurance Mitsubishi UFJ Lease & Financially Family Mart Mitsubishi UFJ Financial Group HSBC Sims Group Nomura Real Estate Tesco	0.1	51.6% -2.7 23.1 20.7 18.0 2.6 2.5 29.4 15.6 5.4	0.0% 0.8 0.0 0.4 0.0 1.4 2.7 0.0 0.5 1.2		
	0.9%		7.0%		

Subtracted Value	Percent Contribution	Stock Return	Ending Weight
BHP Billiton Ltd. Nokia Vodafone Group Isuzu Motors Esprit Holdings E.ON BP Royal Dutch Shell ING Total	-0.8% -0.8 -0.7 -0.6 -0.6 -0.5 -0.5 -0.5 -0.5	-29.2% -50.9 -39.6 -48.8 -58.6 -27.3 -29.9 -30.2 -42.6 -26.7	2.1% 1.5 1.6 1.3 0.8 1.8 1.5 1.9 0.9 1.8
	-6.0%		15.2%

	MSCI EAFE		
Added Value	Percent Contribution	Stock Return	Ending Weight
Volkswagen HSBC SUEZ British Energy Group Hermes International Origin Energy AstraZeneca Fast Retailing HongKong Electric Zurich Financial Services	0.2% 0.1 0.0 0.0 0.0 0.0 0.0 0.0 0.0	72.8% 0.4 7.5 29.7 28.6 67.0 6.4 41.1 13.3 -2.7	0.6% 2.0 0.0 0.1 0.1 0.7 0.0 0.1
	0.3%		4.1%

Subtracted Value	Percent Contribution	Stock Return	Ending Weight
Vodafone Group BP Nokia UBS Total Siemens Royal Bank of Scotland Unicredito Italiano Rio Tinto BHP Billiton Ltd.	-0.5% -0.5 -0.5 -0.4 -0.4 -0.4 -0.4 -0.3 -0.3	-39.6% -29.9 -51.9 -60.0 -26.7 -40.9 -54.1 -53.5 -40.6 -29.2	1.2% 1.6 0.7 0.5 1.3 0.8 0.5 0.4 0.6 0.8
	-4.1%		8.7%

## International Core Equity: Country Weights\*

As of September 30, 2008

Europe		
	International Core	MSCI EAFE
Austria	0.3%	0.5%
Belgium	2.1	0.9
Denmark	0.0	1.0
Finland	1.5	1.4
France	9.9	11.0
Germany	10.0	9.0
Greece	0.0	0.7
Ireland	0.6	0.4
Italy	5.3	3.7
Netherlands	2.1	2.6
Norway	0.6	0.9
Portugal	0.0	0.3
Spain	4.4	4.3
Sweden	1.7	2.1
Switzerland	9.1	7.9
United Kingdom	23.8	21.7
Total	71.4 %	68.4 %

Asia/Pacific		
	International Core	MSCI EAFE
Australia	5.7%	6.3%
Hong Kong	3.0	2.1
Japan	19.9	22.1
New Zealand	0.0	0.1
Singapore	0.0	1.2
Total	28.6%	31.8%

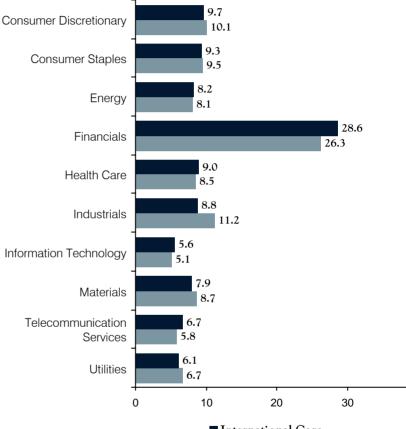
### International Core Equity: Portfolio Structure\*

As of September 30, 2008

### Top Ten Active Weights

#### MSCI International Company Country FAFF Sector Core Daihatsu Motor Cons. Disc. 1.5 0.0 Japan **WPP** Group United Kingdom Cons. Disc. 1.6 0.1 2.1 BHP Billiton Ltd. Australia Materials 0.8 Isuzu Motors Cons. Disc. 1.3 Japan 0.0 Cons. Staples Casino Guichard France 1.3 0.0 GlaxoSmithKline United Kingdom Health Care 0.0 1.2 Toyota Motor Cons. Disc. 0.0 1.2 Japan Imperial Tobacco United Kingdom Cons. Staples 0.3 1.5 KDDI Japan Telecom. 1.3 0.2 Delhaize Group Cons.Staples Belaium 1.1 0.1 Total 11.7% 4.0%

### Economic Sector Weights (%)



#### Characteristics

eliminate risk in any market environment

	International Core	MSCI EAFE
Price/Earnings Ratio	9.3x	10.0x
Price/Book	1.5x	1.5x
Price/Cash Flow Ratio	5.4x	6.4x
5 Yr. EPS Growth	17.9%	16.3%
Wtd. Avg. Market Cap	\$51.1B	\$48.7B

<sup>40</sup> ■ International Core ■ MSCI EAFE

\*Representative institutional account - excludes cash & ETFs The information shown above is supplemental to a fully compliant GIPS presentation that can be found at the end of this book along with other important disclosures. There may be material differences between the representative account and other accounts managed with the same strategy. Because of these differences, the information based on the representative account should not necessarily be relied upon. It should not be assumed that securities identified were or will be profitable or that decisions we make in the future will be profitable. Certain securities may not remain in the portfolio at the time that you receive this report. A full list of holdings is available upon request. No investment strategy or risk management technique can guarantee returns or

### Return Drivers: Business Momentum and Valuation

As of September 30, 2008

REGION				
	90 Day % ( Earnings I		Price/Ear	nings
	International Core	MSCI EAFE	International Core	MSCI EAFE
Total Portfolio	0.4%	-2.5%	9.2x	10.0x
Europe ex-UK	-0.4	-2.6	9.3	9.4
Japan	-0.7	-6.9	10.7	13.3
Pacific ex-Japan	6.7	-0.6	9.9	11.4
United Kingdom	0.6	1.3	8.1	8.6

SECTORS					
	90 Day % C Earnings Es		Price/Earnings		
	International Core	MSCI EAFE	· · · · · · · · · · · · · · · · · · ·		
Total Portfolio	0.4%	-2.5%	9.2x	10.0x	
Consumer Discretionary	-3.4	-5.2	9.3	10.9	
Consumer Staples	-2.4	-0.8	12.6	14.3	
Energy	4.9	6.9	6.4	7.2	
Financials	-3.4	-7.3	9.5	9.0	
Health Care	4.4	3.5	13.4	13.1	
Industrials	3.0	-1.5	7.3	10.1	
Information Technology	1.5	-4.6	11.0	13.0	
Materials	9.0	4.9	6.7	7.3	
Telecommunication Service	ces -0.1	-0.6	10.4	10.2	
Utilities	1.9	-11.9	11.1	14.1	

### **Exhibits**

Portfolio Holdings

Performance and Client Disclosure

## International Core Equity: Portfolio Holdings\* by Country

As	of S	eptember	30,	2008
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As of September 30, 2	2008
Asia/Pacific	27.7%
Australia Bendigo & Adelaide Bank Ltd. BHP Billiton Ltd. Computershare Ltd. Dexus Property Group Incitec Pivot Sonic Healthcare Ltd. Telstra Corp. Ltd. Westpac Banking Corp.	5.5% 0.7 2.1 0.4 0.4 0.2 0.3 0.6 0.8
Hong Kong CITIC International Financial Holdings Ltd. Esprit Holdings Ltd. Hang Seng Bank Ltd. Hutchison Whampoa Ltd. Hysan Development Co. Ltd.	2.9% 0.4 0.8 0.7 0.4 0.5
Japan Canon Inc. Daihatsu Motor Co. Ltd. Fujitsu Ltd. Hitachi Chemical Co. Ltd. Inpex Corp. Isuzu Motors Ltd. JFE Holdings Inc. KDDI Corp. Konica Minolta Holdings Inc. Marubeni Corp. Mitsubishi UFJ Financial Group Inc. Mitsubishi UFJ Financial Group Inc. Mitsubishi UFJ Lease & Finance Co. Ltd. Mizuho Financial Group Inc. Nikon Corp. Nippon Telegraph & Telephone Corp. Nippon Yusen K.K. Nomura Holdings Inc. Panasonic Corp. Seiko Epson Corp. Sony Corp. Sumitomo Electric Industries Ltd. Takeda Pharmaceutical Co. Ltd. Tokio Marine Holdings Inc. Tosoh Corp.	19.3% 0.2 1.5 0.3 0.3 1.3 0.4 0.6 0.5 1.4 0.4 0.4 0.4 0.6 0.5 1.1 0.5 0.8 0.0 0.6 0.5 1.1 0.6 0.5 0.3

Japan (continued) Toyo Engineering Corp. Tsumura & Co. Yamaguchi Financial Group Inc.	0.5% 0.4 0.9
Europe	69.1%
Austria Erste Group Bank	<b>0.3%</b> 0.3
Belgium Delhaize Group Etablissementen Franz Colruyt N.V. Groupe Bruxelles Lambert SA	2.0% 1.0 0.5 0.5
<b>Finland</b> Nokia Corp.	<b>1.5%</b> 1.5
France ArcelorMittal SA AXA S.A. BNP Paribas S.A. Capgemini Casino Guichard-Perrachon S.A. CNP Assurances European Aeronautic Defence & Space France Telecom GDF Suez S.A. Total S.A. Unibail-Rodamco S.A.	9.6% 0.2 0.8 1.5 0.6 1.2 0.5 0.6 0.4 1.3 1.7 0.7
Germany adidas AG BASF S.E. Bayer AG Deutsche Bank AG Deutsche Telekom AG E.ON AG Fresenius AG Nvtg Prf Linde AG MAN AG RWE AG Salzgitter AG SAP AG Siemens AG ThyssenKrupp AG	9.6% 0.7 0.9 1.1 0.5 0.8 1.8 0.9 0.6 0.3 0.4 0.3 0.5 0.5

Ireland Kerry Group PLC	<b>0.5</b> % 0.5
Italy Banca Popolare di Milano S.C. Buzzi Unicem S.p.A. Enel S.p.A. ENI S.p.A. Intesa Sanpaolo S.p.A. Prysmian S.p.A. Snam Rete Gas S.p.A.	5.29 0.5 0.2 1.1 1.2 0.6 0.8 0.7
Netherlands Aalberts Industries N.V. ING Groep N.V. Kon BAM Groep N.V. Kon DSM N.V.	2.0% 0.3 0.9 0.4 0.4
Norway StatoilHydro ASA	<b>0.6</b> % 0.6
Spain Banco Santander S.A. Corporacion Financiera Alba S.A. Mapfre S.A. Repsol YPF S.A. Telefonica S.A.	4.29 1.4 0.4 0.5 0.6 1.3
<b>Sweden</b> Alfa Laval AB Nordea Bank AB	1. <b>7</b> % 0.7 0.9
Switzerland Adecco S.A. Credit Suisse Group AG Lonza Group AG Nestle S.A. Novartis AG Roche Holding AG Zurich Financial Services AG	8.99 0.3 1.3 0.5 2.6 1.9 1.4 0.8

United Kingdom	23.0%
Anglo American PLC	0.3
AstraZeneca PLC	1.2
Barclays PLC	0.9
BP PLC	1.4
British American Tobacco PLC	0.5
Charter PLC	0.4
Cookson Group PLC	0.7
Greene King PLC	0.4
HSBC Holdings PLC	2.6
Imperial Tobacco Group PLC	1.4
Rexam PLC	0.4
Royal Bank of Scotland Group Plc	0.7
Royal Dutch Shell PLC	2.0
RSA Insurance Group PLC	0.8
Sage Group PLC	0.4
Scottish & Southern Energy PLC	0.6
Stagecoach Group PLC	0.5
Standard Chartered PLC	0.9
Standard Life PLC	0.7
Tesco PLC	1.2
Thomas Cook Group PLC	1.0
Vedanta Resources PLC	0.2
Vodafone Group PLC	1.5
WPP Group PLC	1.5
Xstrata PLC	0.5

Other	3.2%
iShares MSCI EAFE Index Fund	3.2

### International Core Equity: Portfolio Holdings\* by Sector

As of September 30, 2008

Consumer Discretionary Adidas AG Daihatsu Motor Co. Ltd. Esprit Holdings Ltd. Greene King PLC Isuzu Motors Ltd. Nikon Corp. Panasonic Corp. Sony Corp. Thomas Cook Group PLC WPP Group PLC	9.4% 0.7 1.5 0.8 0.4 1.3 0.3 1.1 0.8 1.0 1.5
Consumer Staples British American Tobacco PLC Casino Guichard-Perrachon S.A. Delhaize Group Etablissementen Franz Colruyt N.V. Imperial Tobacco Group PLC Kerry Group PLC Nestle S.A. Tesco PLC	9.0% 0.5 1.2 1.0 0.5 1.4 0.5 2.6 1.2
Energy BP PLC ENI S.p.A. Inpex Corp. Repsol YPF S.A. Royal Dutch Shell PLC StatoilHydro ASA Total S.A.	7.9% 1.4 1.2 0.3 0.6 2.0 0.6 1.7
Financials  AXA S.A. Banca Popolare di Milano S.C Banco Santander S.A. Barclays PLC Bendigo & Adelaide Bank Ltd. BNP Paribas S.A. CITIC International Financial Holdings Ltd. CNP Assurances Corporacion Financiera Alba S.A. Credit Suisse Group AG Deutsche Bank AG Dexus Property Group Erste Group Bank AG Groupe Bruxelles Lambert SA	$\begin{array}{c} 27.7\% \\ 0.8 \\ 0.5 \\ 1.4 \\ 0.9 \\ 0.7 \\ 1.5 \\ 0.4 \\ 0.5 \\ 0.4 \\ 1.3 \\ 0.5 \\ 0.4 \\ 0.3 \\ 0.5 \\ \end{array}$

Financials (continued)	
Hang Seng Bank Ltd.	0.7%
HSBC Holdings PLC	2.6
Hysan Development Co. Ltd.	0.5
ING Groep N.V.	0.9
Intesa Sanpaolo S.p.A.	0.6
Mapfre S.A.	0.5
Mitsubishi UFJ Financial Group Inc.	1.4
Mitsubishi UFJ Lease & Finance Co. Ltd.	0.4
Mizuho Financial Group Inc.	0.8
Nomura Holdings Inc.	0.4
Nomura Real Estate Holdings Inc.	0.5
Nordea Bank AB	0.9
Royal Bank of Scotland Group Plc	0.7
RSA Insurance Group PLC	0.8
Standard Chartered PLC	0.9
Standard Life PLC	0.7
Tokio Marine Holdings Inc.	1.0
Unibail-Rodamco S.A.	0.7
Westpac Banking Corp.	0.8
Yamaguchi Financial Group Inc.	0.9
Zurich Financial Services AG	8.0

Health Care AstraZeneca PLC Bayer AG Fresenius AG Nvtg Prf Lonza Group AG Mitsubishi Tanabe Pharma Corp. Novartis AG Roche Holding AG Sonic Healthcare Ltd. Takeda Pharmaceutical Co. Ltd. Tsumura & Co.	8.7% 1.2 1.1 0.9 0.5 1.9 1.4 0.3 0.6 0.4
Adlberts Industries N.V. Adecco S.A. Alfa Laval AB Charter PLC Cookson Group PLC European Aeronautic Defence & Space Hutchison Whampoa Ltd. Kon BAM Groep N.V. MAN AG Marubeni Corp. Mitsui & Co. Ltd. Nippon Yusen K.K. Prysmian S.p.A. Siemens AG Stagecoach Group PLC Sumitomo Electric Industries Ltd. Toyo Engineering Corp.	8.5% 0.3 0.7 0.4 0.7 0.6 0.4 0.4 0.3 0.6 0.4 0.4 0.8 0.5 0.5 0.6 0.5
Information Technology Canon Inc. Capgemini Computershare Ltd. Fujitsu Ltd. Konica Minolta Holdings Inc. Nintendo Co. Ltd. Nokia Corp. Sage Group PLC SAP AG Seiko Epson Corp.	5.4% 0.2 0.6 0.4 0.5 0.4 0.4 1.5 0.4 0.5 0.5 0.5 0.5

Health Care	8.7%	Materials	7.6%
AstraZeneca PLC	1.2	Anglo American PLC	0.3
Bayer AG	1.1	ArcelorMittal SA	0.2
Fresenius AG Nvtg Prf	0.9	BASF S.E.	0.9
Lonza Group AG	0.5	BHP Billiton Ltd.	2.1
Mitsubishi Tanabe Pharma Corp.	0.5	Buzzi Unicem S.p.A.	0.2
Novartis AG	1.9	Hitachi Chemical Co. Ltd.	0.3
Roche Holding AG	1.4	Incitec Pivot	0.2
Sonic Healthcare Ltd.	0.3	JFE Holdings Inc.	0.3
Takeda Pharmaceutical Co. Ltd.	0.6	Kon DSM N.V.	0.4
Tsumura & Co.	0.4	Linde AG	0.6
		Rexam PLC	0.4
Industrials	8.5%	Salzgitter AG	0.3
Aalberts Industries N.V.	0.3	ThyssenKrupp AG	0.3
Adocto S.A.	0.3	Tosoh Corp.	0.3
Alfa Laval AB	0.7	Vedanta Resources PLC	0.2
Charter PLC	0.4	Xstrata PLC	0.5
Cookson Group PLC	0.7		
European Aeronautic Defence & Space	0.6	Telecommunication	
Hutchison Whampoa Ltd.	0.4	Services	6.5%
Kon BAM Groep N.V.	0.4		
MAN AG	0.3	Deutsche Telekom AG	0.8
Marubeni Corp.	0.6	France Telecom	0.4
Mitsui & Co. Ltd.	0.4	KDDI Corp.	1.2
Nippon Yusen K.K.	0.4	Nippon Telegraph & Telephone Corp.	0.6
Prysmian S.p.A.	0.8	Telefonica S.A.	1.3
Siemens AG	0.5	Telstra Corp. Ltd.	0.6
Stagecoach Group PLC	0.5	Vodafone Group PLC	1.5
Sumitomo Electric Industries Ltd.	0.6	Utilities	6.0%
Toyo Engineering Corp.	0.5		, -
		E.ON AG	1.8 1.1
Information Technology	5.4%	Enel S.p.A. GDF Suez S.A.	1.1
Canon Inc.	0.2	RWF AG	0.4
Capgemini	0.6	Scottish & Southern Energy PLC	0.4
Computershare Ltd.	0.4	Snam Rete Gas S.p.A.	0.0
Fujitsu Ltd.	0.5	Shair Rete das S.p.A.	0.7
Konica Minolta Holdings Inc.	0.4		
Nintendo Co. Ltd.	0.4		
Nokia Corp.	1.5	Other	3.2%
Sage Group PLC	0.4	iShares MSCI FAFF Index Fund	3.2
SAP AG	0.5	ional of the mack raila	0.2
Seiko Epson Corp.	0.5		
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receive this report. No investment strategy or risk management technique can guarantee returns or eliminate risk in any market environment.

## International Core Equity: Disclosure

Period	Gross-of-Fees Return (%)	Net-of-Fees Return (%)	MSCI EAFE Return (%)	Number of Portfolios (#)	Standard Deviation (%)	Total Composite Assets (USD millions)	Total Firm Assets (USD millions)
1998	25.71	24.73	20.00	1	N/M	\$42	\$22,314
1999	18.97	18.04	26.96	1	N/M	\$44	\$24,119
2000	-3.84	-4.61	-14.17	1	N/M	\$39	\$28,939
2001	-11.18	-11.89	-21.44	1	N/M	\$51	\$23,491
2002	-5.53	-6.28	-15.94	1	N/M	\$56	\$20,670
2003	44.33	43.22	38.61	1	N/M	\$94	\$34,300
2004	26.44	25.45	20.25	2	N/M	\$204	\$49,492
2005	18.53	17.60	13.54	13	N/M	\$2,491	\$59,997
2006	31.52	30.49	26.34	30	0.45	\$9,196	\$72,747
2007	6.99	6.15	11.17	12	0.11	\$3,321	\$53,308

#### **Compliance Statement**

The Boston Company Asset Management, LLC has prepared and presented this report in compliance with the Global Investment Performance Standards (GIPS®).

#### **Definition of the Firm**

The firm is defined as The Boston Company Asset Management, LLC (TBCAM), a registered investment adviser established in 1970 and wholly-owned indirect subsidiary of The Bank of New York Mellon Corporation. Effective January 1, 2008, The Boston Company Asset Management LLC includes the following subsidiary, The Boston Company Asset Management NY, LLC. This Composite may also include assets managed by TBCAM personnel serving as dual officers of affiliated companies other than wrap accounts managed in a dual officer capacity. As of December 31, 2007, total firm assets were \$53.3 billion of which \$24.3 billion represented assets managed in a dual officer Assets under management represent discretionary and nondiscretionary assets and exclude assets over which TBCAM monitors under a safekeeping rule.

#### **Composite Description**

The International Core Equity Composite creation date is January 1, 1997. The Composite is composed of all fee-paying, discretionary accounts managed by TBCAM in this investment style. The International Core Equity Composite

represents an equity strategy that invests primarily in common stocks and other equity securities of companies organized or conducting business in the countries included in the benchmark. The accounts within the Composite are managed in a core investment style. On August 6, 2007, the portfolio management team responsible for the strategy left TBCAM with the exception of one analyst. There was no significant change to the investment process and investment models used to manage the strategy.

The performance presented prior to July 1, 2003 occurred while the investment personnel were employed at an affiliated firm. No material change in investment personnel responsible for the investment process occurred on July 1, 2003 when the investment personnel were integrated into TBCAM.

Effective January 1, 2006, portfolios that come under management on the twenty-first day of the month or earlier join the Composite the following month; portfolios that come under management after the twenty-first day of the month join the Composite after one full calendar month under management. Prior to January 1, 2006, new portfolios were included in the Composite after one full calendar month under management. Terminated portfolios remain in the historical record through the last full calendar month under management.

## International Core Equity: Disclosure continued

Returns include realized and unrealized gains and losses plus income. The performance of the Composite is expressed in U.S. dollars and is net of withholding taxes on dividends and interest income where applicable. Additional information regarding policies for calculating and reporting returns is available upon request.

The Composite does not include the performance of accounts whose investment restrictions significantly hinder TBCAM from fully implementing its intended strategy. The Composite does not include any component of balanced accounts. The use of derivatives is permitted.

A complete listing and description of the firm's composites is available upon request.

#### **Benchmark**

The Composite's benchmark is the MSCI EAFE Index. The MSCI EAFE Index is net of withholding tax calculated at the maximum rate applicable to foreign non-resident institutional investors who do not benefit from double taxation treaties. The benchmark is used for comparative purposes only and is not covered by the Report of Independent Accountants. The MSCI EAFE Index is a benchmark of developed equity markets, excluding the United States and Canada.

#### Dispersion

The dispersion of annual returns is measured by the standard deviation of assetweighted portfolio returns represented within the Composite for the full year. A standard deviation is not presented for periods with fewer than six accounts.

#### **Minimum Account Size**

Portfolios must meet the minimum account size requirement of \$1 million. Prior to January 1, 2005, the minimum account size for composite eligibility was \$15 million.

#### **Cash Flow Policy**

Effective January 1, 2006, a portfolio that experiences a client-initiated cash flow (on a net daily basis) that is 20% or more of the portfolio's beginning-of-month market value will be removed temporarily from the Composite. The portfolio will be excluded from the Composite starting the month of the cash flow. The admission policy for new portfolios (described above) will govern the readmission of the excluded portfolio to the Composite, based on the date of the cash flow. Additional information regarding the treatment of significant cash flows is available upon request.

#### Fee Schedule

Except where noted, performance is stated gross of management fees. For all time periods, net performance is calculated by subtracting the highest published management fee for the strategy (since inception) from the gross performance, on a monthly basis. The highest published management fee is 80 basis points. The impact of management fees can be material. The current standard fee schedule for the International Core Equity strategy is as follows:

80 Basis Points on the first \$20 Million

70 Basis Points on the next \$20 Million

60 Basis Points on the next \$60 Million

40 Basis Points thereafter

The impact of fees on performance can be significant. A \$125 million account with a fee schedule of the following; .008 for the first \$20 million, .007 on the next \$20 million, .006 on the next \$60 million and .004 on the next \$25 million, assuming an annual gross of fee return of 12%, would realize an annual net of fee return of 11.39%. This assumes that 1/12 of the annual fee is deducted on a monthly basis from the monthly account rate of return.

#### Verification

TBCAM has been verified for the years 2003 – 2005 by an independent verifier. The International Core Equity Composite has undergone performance examinations for the years 2004 – 2005 by an independent verifier. A copy of the verification report is available upon request.



## International Core Equity: Disclosure continued

#### Other Information

(The following information is not covered by the Report of Independent Accountants). To derive Ten Largest Holdings, Characteristics, Economic Sector Weightings, Country Weightings and Portfolio Holdings for presentation purposes, the portfolio manager has identified a representative institutional account to be used as a proxy for the strategy. This portfolio data should not be relied upon as a complete listing of the Account's holdings (or of an Account's top holdings) as information on particular holdings may be withheld if it is in the Account's best interest to do so. Portfolio holdings and allocations are subject to change without notice and may not represent current or future portfolio composition. The Account date is "as of" the date indicated. The information provided in this document should not be considered a recommendation to purchase or sell any particular security. There is no assurance that any securities discussed herein will remain in an account's portfolio at the time you receive this report or that securities sold have not been repurchased. The securities discussed do not represent an account's entire portfolio and in the aggregate may represent only a small percentage of an account's portfolio holdings. It should not be assumed that any of the securities transactions or holdings discussed were or will prove to be profitable, or that the investment recommendations or decisions we make in the future will be profitable or will equal the investment performance of the securities discussed herein.

Investments made by TBCAM for the portfolios it manages may differ significantly in terms of security holdings, industry weightings and asset allocation from those of the benchmark. Accordingly, investment results and volatility of the portfolios may differ from those of the benchmark. Also, unlike the portfolios, the indices noted in this presentation are unmanaged, are not available for direct investment, and are not subject to management fees, transaction costs or other types of expenses that the portfolios may incur. Because of these differences, investors should carefully consider these limitations when evaluating the performance in comparison to benchmark data as provided herein.

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